

Office of the Registrar  
July 4, 2022

**INSTITUTIONAL CODE OF ETHICS**

- All the staff members shall desist from indulging in unethical acts such as disclosing confidential/ financial details concerning the university/ institutions , stealing any material/ object belonging to the university/ institutes/ other staff members
- All the staff members shall co-exist in harmony with one another and shall accord respect to one another's caste, social strata, religious belief
- All the staff members shall not engage in acts pertaining to social/ gender/ racial discrimination
- Male staff members shall not engage/ involve in the acts which are prohibited under the UGC ( Prevention, Prohibition and Redress of Sexual Harassment of Women Workers and Students in Higher Education Institutions) Regulations, 2015
- The teaching staff members shall not prevent any student from obtaining quality education and shall strive to provide quality education to all the students irrespective of their caste, creed, gender, social strata and religion
- The staff members shall have to abide by the regulations stipulated by the Statutory Authorities as well as the Government of Gujarat/ Government of India while in employment of the university



(Prof. Manish Pandya)  
Registrar  
Parul University